

PARADE

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SEPTEMBER-NOVEMBER 1973

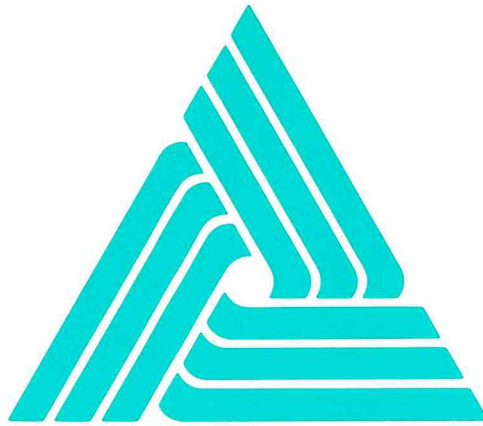
MATERIALS CLEANING SYSTEMS DIVISION

WHEELABRATOR-FRYE INC.

INTERNATIONAL OPERATIONS CONFERENCE



Our New Corporate Symbol



Most of us have little difficulty in naming the companies represented by the popular corporate symbols. For example, GE, Dutch Boy, GM, 3M. All of them project the image these companies wish to present to the world.

For this reason it became desirable that a modern unifying symbol be adopted to represent the Environmental Systems Group of Wheelabrator-Frye Inc. Several months ago the symbol shown was selected and it is now being used by all divisions.

At the heart of the symbol, the circular element can be associated with the centrifugal action of the Wheelabrator abrasive propelling wheel. The lines radiating from the wheel are terminated in a basic triangular shape which represents the old Rust Engineering Co. symbol.

Overall, the triangular shape reflects the interlocking character of the entire Environmental Systems Group — each of the three sides represents one of the three basic divisions — Materials Cleaning Systems, Air Pollution Control Systems and Rust Engineering Company — with each part of the company meshing and building on the others. The symbol, like Wheelabrator-Frye Inc., is made up of separate elements, each well-defined, yet complementing each other as parts of a larger, orderly framework.

To summarize, the new symbol is simple, distinctive, subtle, contemporary and dynamic. It is readily adaptable to all present or future operations of the corporation.



PARADE

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Wheelabrator-Frye, Inc.

EDITORIAL BOARD

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Mishawaka Plays Host to First Corporate Loss Control Seminar

Industrial safety and housekeeping practices as demanded by the new OSHA (Occupational Safety and Health Administration) standards, and product liability were among the many subjects covered in the first Corporate Loss Control seminar held in Mishawaka. Representatives from all corporate divisions participated in the two-day meeting led by Norman Barham, Corporate Director of Administration.

The importance of reducing plant accidents and injuries was revealed in the sobering report that

in 1972 there were 457 Workman's Compensation claims incurred throughout the organization. Unfortunately, the record for the first six months of 1973 shows a continuation of this high rate. In addition to the personal hardships suffered during recuperative periods, a huge monetary loss by the Corporation is also incurred.

OSHA standards and divisional programs for meeting these safety regulations were lengthy topics of discussion. Representatives from our insurance carriers and brokers explained available programs designed to assist our efforts. Such items as on-site plant inspections, safety seminars and other safety

and product liability programs were offered and many of these will be started in the future.

A portion of the program was devoted to an inspection of the Mishawaka facilities. Dr. Merle E. Whitlock and Betty Leyes, plant nurse, discussed the value of the current practice of pre-employment physicals and demonstrated the audiometric testing program at Mishawaka.

Also included in the seminar were presentations dealing with fire prevention and protection, new employee orientation and training and new methods designed to control the increasing costs resulting from plant accidents and injuries.



20 Employees Share A Job— After Hours— As Junior Achievement Advisors

Twenty employees are sharing a rewarding job after working hours as advisors to four Junior Achievement companies sponsored by Wheelabrator-Frye. Sharing their professional knowledge with the high school businessmen and women are F. A. Johnson, Allen W. Wolf, Richard Webster, Debbi Losci, John Murphy, Bill Bolash, Grace Prentiss, Robert Baker, Sharon Laughman, Bruce McConahay, Karen Selig, Robert Gocher,

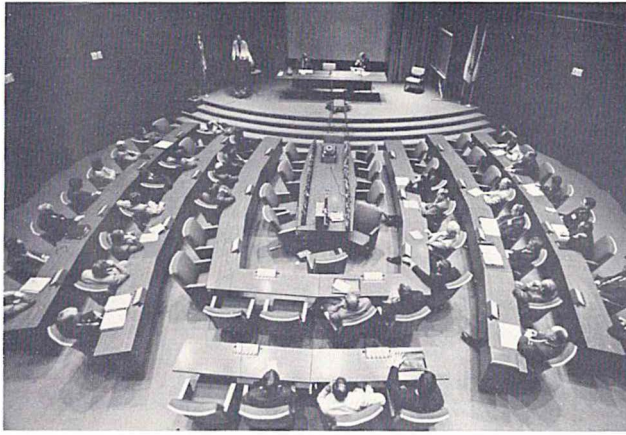


Roger Coleman, Don Riggs, Wilbur Dodson, Ray Gervais, Al Swanson, Bonnie DeLoof, Penny Perkins and Marlene Jackson.

Al Wolf is serving as coordinator of the four companies. F. A. Johnson, a board member of the county-wide organization, is executive director at Wheelabrator. Since school started in September these twenty have met once a week with student members of the four

companies assisting them in organization of the companies; selecting, producing and selling a product; administration details.

One of the four companies has a foreign exchange student, Famata Gibson from Liberia as a member. She and the other 50 students are gaining practical business knowledge and experience as well as obtaining an insight into the free-enterprise system.



International Operations Conference

Twelve different affiliate companies from Asia, the Far East, Europe, Latin America and North America were represented at the recent International Operations Conference held simultaneously in Mishawaka and Pittsburgh. Purpose of the biennial conferences is to exchange market, product and organization information among the world-wide Wheelabrator-Frye groups.

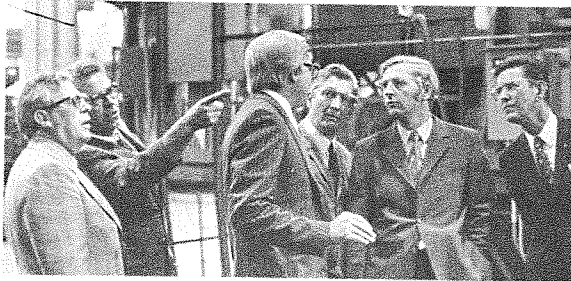
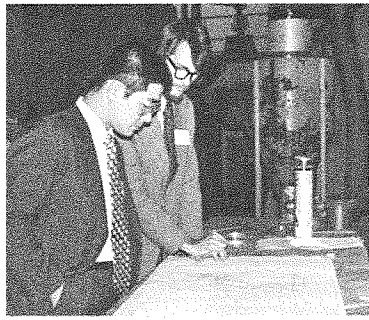
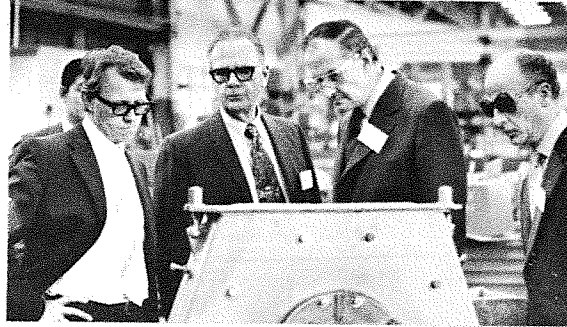
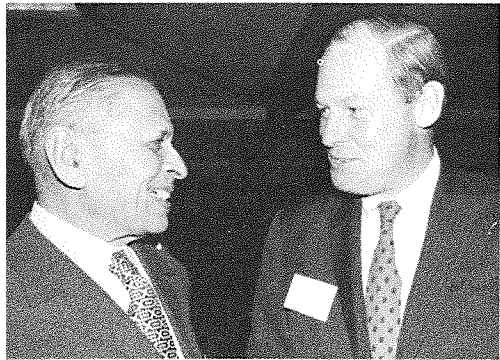
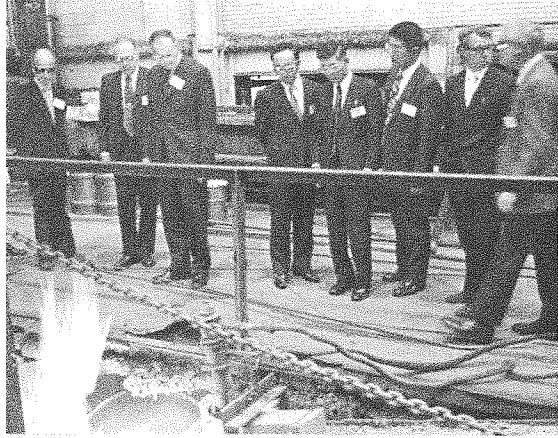
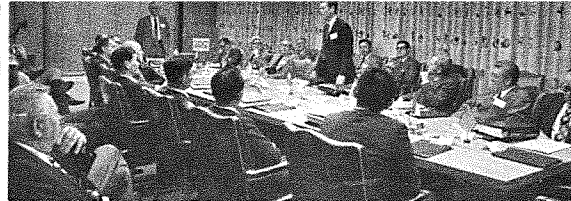
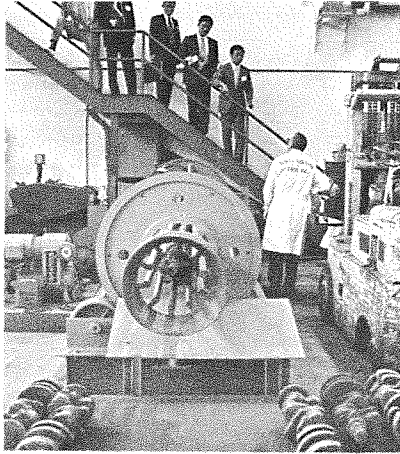
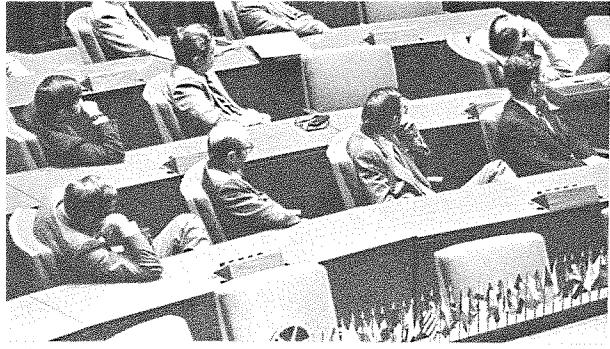
General Chairman for the conference was R. L. Orth, who along with representatives from the Engineering and Sales departments planned the technical and social agenda.

James E. Donlan, president of Materials Cleaning Systems indicated to the assembled group that the conferences have always been extremely beneficial, "in that the process knowledge developed by one affiliate often proves to be of considerable worth to another. This mutual sharing of engineering and operational know-how across the conference table has considerably strengthened our position throughout the world. There is an increasing world need to find environmentally-safe processes for cleaning and finishing industrial products and this, of course, is basic to our mission."

During the course of the conference over 40 technical papers on subjects ranging from automatic systems for cleaning automotive castings to new concepts for recycling molding sand in foundries were presented.

At the APC sessions in Pittsburgh, 38 speakers presented 52 papers on topics ranging from new applications of air pollution systems to product standardization. In every case, the technological innovations were discussed in terms of the environmental and economic benefits they offer to industry.





Passing Parade



October Safety and Housekeeping Award Winners. Herb Love, left, accepts the travelling trophy from Del Lins in behalf of Area 1 which includes these departments: Materials Handling, Outside Stores, Scheduling, North and South Shipping, Stores and Receiving, Drayage and Cartage and Plant 3.



Marketing department employees, Duke Mallory, Terri Smethers, Tony Peters and Bob Schalliol assist Lynn Van Pelt in assembling an infant high chair Lynn will be using soon with her expected child.

Mike Weinkauf and family spent their vacation in Florida visiting his father-in-law, **Greg Thompson**, a retired machine shop supervisor. They also visited Disney World.

Roger Coleman, Machine Shop

Ralph Dietrich and family express their appreciation to everyone for their concern and cards sent to their son, John, who was injured in an accident while on vacation in Colorado. Although he will be hospitalized for several more months, John hopes to use his Wheelabrator scholarship as soon as he is able. **Henry Van Waeyenberghe** and wife spent their vacation travelling in Canada, No. Dakota and Minnesota. **Al Berry** and **Ed Nieter** went canoeing with their families on Pine River in the Manistee National Forest. **Bob Melton** is glad to be back after a seven-week sick leave. **Elmer Byrd** and wife spent their vacation fishing in Wisconsin and Southern Indiana. **Ralph Holderman** and family spent their vacation travelling through the Shenandoah Valley and other eastern states. **Bob Nettrouer**, the regular reporter for the department, is recuperating from surgery.

Ralph Holderman
Assembly and Erection

Paul Brower and wife spent four weeks of September touring the West and visiting some of our national parks. **George Bruggner** spent three weeks trying to get some fishing but most of the time he was caught in the rain. Champion checker player of the steel shop, **Bill Turpin**?

Ed Hixenbaugh, Steel Shop

Welcome to new employees: **Ron Betzer**, **Ray Deal**, **Frank Francis**, **Orville Fredrick**, **Basil Leslie**, **Randy Sharp** and **Victor Dablos**. **Victor** recently married **Lois Bell**, daughter of **Jack Bell**, inspector in the Machine Shop. **John Ekamp** and **Willie Strahan** are recovering from illnesses. **Dave Lange** participated in the Hoosier Auto Show in Indianapolis, winning a first place trophy with a 1953 Studebaker, 2-door sedan, the first car he ever restored. He takes the Studebaker name sacred having painted the Studebaker insignia and car on the floor of his swimming pool.

Dave Lange, Steel Shop, 2nd Shift

Kenny Mumby and family spent two weeks travelling in Ohio. **Paul Drake** and wife celebrated their anniversary October 5. Welcome to **Ken Schafer**.

Bogie Bogaert
Machine Shop, Second Shift

Maynard Lester had an extensive vacation in Sweden, Norway and Denmark. **Ron Albright** had a little trouble on vacation. His auto developed transmission trouble and then was involved in a six-car accident. If you have doubts as to how to win chicken dinners and theater tickets, ask **Leo Paharik** or **Woody Carter**. They seem to have all the answers. How long was the catfish you caught on vacation, **John Lang**? **Bill Renfroe** and wife spent their vacation in Topeka, Kansas, and Deming, New Mexico. **Don Clark** spent his four-week vacation playing in the swimming pool. Correction of last Parade item: **Dan White** not Don White took his vacation in Florida. Sick leave: **Benny DeLaurelle**, **Curtis Bell**, **Chet Bukowski**, **Dick Banaka**, and **Robert Wise**.

Bill Renfroe, Plant No. 2

Pat Stoeckinger and **Martha Hobson** recently celebrated their birthdays and are awaiting their retirement at the end of the year. **Bud Fisher** proved himself to be a real fisherman when he caught a 27-inch Northern Pike in Juno Lake. We all wish **C. A. Soens** happiness and good health in his retirement years. Welcome to **Frank Williams**, Purchasing, formerly with Viking Boat Co., Middlebury.

Debra Maenhout, Office Services

Proud new parents in the Foundry: **Denny Williams**, daughter; **Joseph Ridlaff**, daughter; **Paul Bordner**, son; **John Hundt**, son; **Frank Bezi**, daughter.

F. Stasiak, Foundry

Mary Velleman's daughter was married on August 10. Four weeks later her son-in-law ended up in the hospital with torn ligaments sustained playing football. **Mary Velleman** and family went to Mackinac Island on their vacation. **Sandra Kleinfeldt** spent eight warm days in Florida—Disney World, Cypress Garden, Daytona Beach, etc. **Bob Pfliegel** spent part of his vacation squirrel hunting, but he won't tell us where. Our sympathy goes out to **Del Evans** and family on the death of his father. **Joan Schue**, **Jo Wiendels**, **Jean Vergon** and **Del Canarecci** vacationed in the South and watched the Notre Dame-Rice football game in Houston. **Julie Skene** and wife spent several days at Niagara visiting his mother and then on to Arkansas. **Bob Neidigh** went to the Philippines on a business trip. **Elsie Wegnerowski** vacationed at Copper Harbor in the Upper Peninsula of Michigan.

Sandra Kleinfeldt, Sales



As part of his training schedule, Dave Hanson (right) benefits from the experience of Harold Schulte, Chief Engineer, in starting up the 10-wheel Drum Cleaning Machine at Bayonne Barrel and Drum Co.



Four months in a row—that's the record compiled by Area Two in the Monthly Good Housekeeping and Safety program. Bob Baker (left) accepts the travelling trophy from Del Lins for the departments involved — Research & Demonstration, Maids and Custodians, Balcrank Production and the Inspection department.

Ward Correll's son, Larry, was ordained to the ministry in August. He was formerly a college professor in history and government and is now assigned to the First Congregational Church in Frankfort, Michigan. Ted Wagner's daughter-in-law and new grandson visited here from Germany. Welcome back to Jim Fuson. One of our new employees, Kevin Irwin, got married in September. Other new employees are John Pokarski, Dominic Orlando, Tom Truscott, Mike Sabulis, and Jean Forte. John Sawyer and Ed Buker are co-op students in Engineering. Bob Rohr toured the New England states, visiting historic places and browsing in antique shops. He is quite an authority on antiques. His home is furnished with many authentic pieces.

Betty Honold, Engineering

Russ Wade and wife motored to the Black Hills and Mount Rushmore. Debbie Loci and husband spent their vacation in Florida watching the Miami Dolphins. Joe Kuzmanovich had company while on his vacation. His son and daughter-in-law visited with Mom and Dad. Gene Sobiech and family spent time in Cincinnati and Chicago. We are sorry to see Marshall McCorkle leave to return to Belaire, Ohio. Walt Beatty and wife went east to Pennsylvania and the Blue Ridge Mountains. It seems that some one in the department was going to catch lots of big fish on his vacation up North and have a big fish fry. He tells us there were no fish caught, thus no fish fry.

Hildreth Boehnlein
Industrial Relations

Eileen Hofmann and Ginny Collins moved into their new home in River Park. Sharon Laughman's mother was here visiting for two weeks from North Dakota. Jerry Brown spent his vacation in Alaska and brought back a grizzly bear and mountain sheep.

Sharon Laughman
Inventory Control

Margaret Ping and family spent a long weekend at Cedar Point in Sandusky, Ohio. Ralph Sanford and family spent their two-week vacation camping in Upper Michigan. Welcome to our two new plant guards: Al VanDamme and Roy Lambert. Also our new nurse, Pauline Locks.

Nancy Baldoni
Industrial Relations

Jim Bird spent a week camping near Holland, Michigan. George Van Hout-dreuve visited relatives in Winnipeg and Manitoba, Canada. Paul Hillebrand and family spent three weeks in Minnesota. Bad weather played havoc with the fishing. Ray Gervais and children returned to Michigan's upper peninsula to visit friends and relatives. Ray has also been named an advisor in the Junior Achievement program.

Paul T. Hillebrand
Research and Development

It took Don Novotny three hours to wash his car in a three-minute car wash. Bob Trueax spent two weeks out West. Joy Jefferson got engaged on her vacation and plans on a May wedding. Emily Cannell spent her vacation at Baldwin Lake.

Joy Jefferson, Production Control

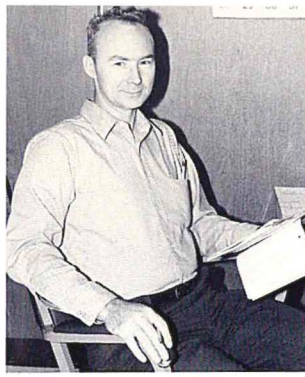
Boots Dworecki recently had surgery on his knee. This should keep him walking in a straight line. Ron Claeys' son is doing fine after his bicycle-car crash. Dave Danch and family spent their vacation in California. Bill Eling and Bill Nastos went squirrel hunting one Saturday and saw only six cows and two horses. Emil DeVresse just finished remodeling his house. Kenny Davidhizer painted his home with a 1" brush. He claims he can do a better job with this size.

Bill Nastos, Demonstration

Will Tony Peters tell what his new incentive is that's keeping him more diet-conscious these days? No, he won't tell . . . but his office shows it! Lynn Van Pelt left us October 19th to await their new arrival (a daughter, born Nov. 19.) Congratulations Mr. and Mrs. Duke Mallory, proud grandparents of a baby girl, Shanon Patricia, October 14! Mr. and Mrs. Bob Schalliol attended the Indiana State School Board Meeting in French Lick, Indiana, in late September. Also, a Happy Birthday from all of us to Bob—November 24th!! My husband and I have a wedding anniversary and a 1-year in our home anniversary in November. Carter Dreves recently spoke at the Metal Fabricating Institute, Purdue University; the NACE Northeast Region Conference and attended the Airport Operator's International Conf., Dallas, Texas. Duke Mallory also attended the NACE Northeast Region Conf., the annual NACE Committee Meetings in St. Louis and the ASTM Committee Meetings, Philadelphia, Pa.

Terri Smethers
Marketing Department

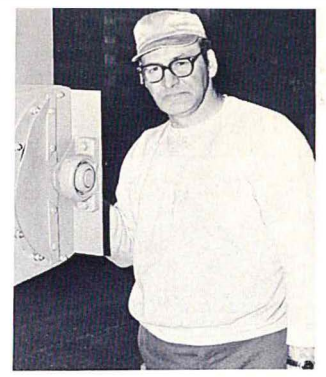
Anniversaries



J. A. Rigdon



L. F. Richter
20 YEARS



W. A. Kring

People and Events

15 YEARS

R. F. Ballard

10 YEARS

W. F. DeGeeter
J. L. Kline, Jr.
R. J. LaDow
J. J. Hill
R. E. Kyle, Jr.
Maxine Cary

5 YEARS

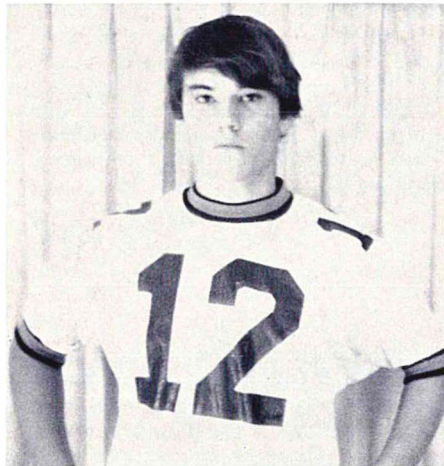
G. A. Strahan
T. F. McFall
C. E. Richhart, Sr.
G. L. VanBellegem
B. J. Giek
M. A. Scheyving
W. W. Wood
G. D. Freck

G. W. Smith
L. M. Campbell
D. L. Wise
W. S. Lewandowski
J. N. Randolph
Delores Lancaster
D. A. Danch
E. A. Tarabek

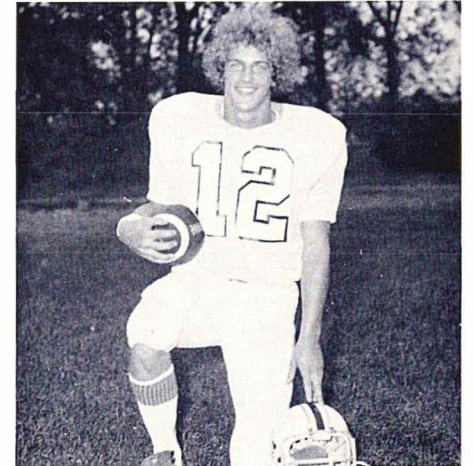
Two of the area's high school football teams were quarterbacked by sons of Wheelabrator employees. Mike Breske, son of Harry Breske, Customer Service, as quarterback, led the Mishawaka High School team to a 9-1 win

record. A similar record was compiled by St. Joseph's High School, whose quarterback was Frank Johnson, son of F. A. Johnson, Balcrank Products General Sales Manager. Both teams ranked in the Indiana Top Ten.

High School Super Quarterbacks



Mike Breske



Frank Johnson

Retirements

At left—Andy Stevens and C. A. Soens were honored at a retirement reception attended by all employees. Both long-time employees of the company, Andy leaves after 45 years of service and C. A. has been a Wheelabrator employee for 38 years. Mel Ranstead retired November 1 after 31 years with Wheelabrator.

A. Stevens

C. A. Soens

M. Ranstead

